



## MODULE FOUR

# Managing Coalition Implementation Team Tasks and Establishing a Coalition Leadership Team

# 1

## Managing Coalition Implementation Team Tasks

The team is effectively positioned to support Triple P scale-up across Grand County.

### Your Coalition Implementation Team



Carissa  
Executive Leader  
in your Agency



Andrea  
Triple P  
Coordinator



John  
Evaluator



Edward and Kristy  
Additional Implementation  
Support Staff



The following are **less** appropriate tasks to assign your **coalition implementation team**:

- Setting the community's shared vision for parenting and family support.
- Provide Triple P training to newly selected practitioners in the coalition.
- Selecting Triple P interventions to respond to identified community parenting support needs and preferences.

The following are **more** appropriate tasks to assign your **coalition implementation team**:

- Generating readiness and buy-in among potential new partners for the community coalition.
- Brokering new partnerships and roles within the coalition for community members.
- Facilitating regular communication between and across individual Triple P service agencies and partners.





## MODULE FOUR

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## 2

### Coalition Leadership Team Tasks

There are several tasks that require the involvement of broader leaders and partners across your coalition.



A **coalition leadership team** often includes leaders from local Triple P service agencies, agency Triple P coordinators or implementation team members, and other key community Triple P stakeholders.

The following are **more** appropriate tasks for your **coalition leadership team**:

- Create appropriate opportunities for change within the community prevention system.
- Nurture systems changes once they are underway.
- Demonstrate ongoing commitment to the implementation and scaling of Triple P to achieve intended outcomes for community children and families.
- Demonstrate ongoing commitment to community and tribal partnerships to ensure cultural values and experiences are incorporated into practice and system changes.



When establishing your **coalition leadership team**, the best approach is to leverage your existing relationships with leaders in the initial cohort of agencies that invested in the Grand County Triple P coalition.

Although bringing all agency leaders together could create a large coalition leadership team as the number of Triple P service agencies expands, you'll create broad leadership involvement that increases shared responsibility and decision making across your community.



## MODULE FOUR

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### 3

#### Coalition Leadership Team Invitation

Request agency leaders to join your **coalition leadership team**.

*Try your hand at writing your request:*

*Your request should look something like this:*

Dear \_\_\_\_\_ agency leader,

**Acknowledge and appreciate what your partnership with the agency has already accomplished:** We have been pleased to partner with your agency to provide Triple P interventions across Grand County and we're excited about the progress we've made together so far.

**Explain next steps you're hoping to take with the coalition:** The next steps for our coalition include the development of a collaborative vision and the establishment of community-wide Triple P strategic plans that address identified community needs. We also need to develop strategies for continuous communication across coalition members and shared measurement systems for data collection, reporting, and quality improvement.

**Provide rationale for your request:** To move these steps forward, we recognize that our (lead) agency and team cannot lead the coalition alone. We need leadership from you and other partners already participating in the Grand County Triple P Coalition.

**Make the request:** As an initial investor in Grand County's Triple P coalition, we would like to request that you and the key Triple P implementation support staff in your service agency join our newly forming coalition leadership team. We hope to get this team and our next steps off the ground soon, so we'd be pleased to connect to discuss more details and answer any questions you might have about your involvement.

Thank You,  
Grand County Implementation Team



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### 4

## Coalition Leadership Team Next Steps

There were several tasks introduced earlier that your coalition implementation team could not perform without the involvement of broader leaders and partners from across the Grand County Triple P coalition. A few of these examples included creating a shared vision for Triple P across Grand County, selecting Triple P interventions that align with community needs, and selecting new service agencies to join the Triple P coalition.

Now that you have established your coalition leadership team, what might be the next right step to get them started?



Schedule an in-person meeting, bringing together all coalition leadership team members, including Carissa and your coalition implementation team.

Gathering in person with coalition leadership team members can:

- Increase connections and all for relationship building between members.
- Allow the coalition leadership team to discuss ideas and create a shared vision together.
- Set roles, responsibilities, and expectations.

