Lori Carter Edwards (00:00):

People don't think about this work the same way because this is harder to measure. So it's not as valued in other places, but if you value it enough, you end up seeing the fruits of the labor by higher recruitment rates, by more funded grants because the work makes sense because you've involved everyone, by greater impact because you've involved the process, the people in the process for clean data collection so that you can actually move the agenda forward with people interpreting the data as they should be interpreted, because you've involved everyone in the process. So when you build the relationships, the funding begets new funding because the relationship is strong.

Meera Kumanan (00:43):

These candid discussions about the realities of funding show us that these mutually beneficial relationships where everyone is committed with the same agenda is not only between the community partner and the researcher practitioner, but every stakeholder involved, including the funders, community engagement and implementation practice really should be at every single level. And to talk more about that collaborative concerted effort to change these structures within implementation practice is back to will.

Will Aldridge (<u>01:15</u>):

Part of what we have to do, and I think we all have to be accountable for, as partners involved in this work, is talking to funders about how funding rolls out. Have the ability to really call that out, really point out where the process can be improved, where power needs to be shifted or reconsidered. And ultimately when the partners are all committed to the same vision of improvement, of, of better outcomes, of reduced disparities, then you know, that is something that can really hold that, those partners together despite these tough conversations that often need to be had. And my experience is that, you know, when multiple partners are having those conversations or identifying those pressure points where power may not be working right, it may take a little bit of time, but that's where change can actually be made.